

## **Guidelines for the Extension of Term for the President, Professors, and Associate Professors at National Yunlin University of Science and Technology**

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1. National Yunlin University of Science and Technology (hereinafter referred to as YunTech) has established these guidelines in accordance with the Ministry of Education's "Regulations Governing Extensions of the Term of a President and of the Employment of Professors and Associate Professors of Public Junior Colleges and Institutions of Higher Education " to manage the extension of term for the President, Professors, and Associate Professors.

2. The President, upon reaching the age of 65 during his/her term, may continue to serve until the end of the term. If reappointed at the end of the term, he/she may continue to serve until the end of the new term, but not beyond the age of 70. If the President continues to serve as a professor in accordance with relevant laws and regulations after the end of his/her term, the extension of term can be handled in accordance with these guidelines.

3. Faculty members who have reached the mandatory retirement age and have demonstrated excellence in teaching and research, with a reputable academic reputation, and meet the conditions stipulated in Item 4 of these guidelines, and have expressed a willingness to continue serving after consultation with the head of the department (or institute), should be proactively recommended by the department (or institute) or the President, and approved by the three-level faculty evaluation committee and the President. Faculty members do not have the right to request an extension of term.

Faculty members who meet the first to fifth items of the second subparagraph of Item or who have contributed five times the amount stipulated in the sixth or ninth items, can be recommended by the department (or institute) Affairs Meeting, the Institutional Research and Planning Center, or the head of the college or university unit. The recommendation for extension of term can be submitted to the university faculty evaluation committee for approval and then submitted to the President for approval.

If a department (or institute) borrows the quota of a retiring faculty member to announce the recruitment of new full-time faculty members due to faculty needs, it may not recommend the retiring faculty member for an extension of term in the future.

4. Faculty members applying for the first extension of term in accordance with the preceding item should meet the following basic conditions and one of the special conditions:

(1) Basic conditions:

1. Physically healthy and capable of continuing to engage in teaching work.
2. Within the three years prior to the month of reaching retirement age or the expiration of each term extension, they meet the basic teaching hours and have a willingness to teach. The aforementioned calculation period should exclude the period of professor's sabbatical leave, and the previous semester can be counted.
3. During their tenure at YunTech, they have not been involved in sexual harassment cases that have been verified as true.

(2) Special conditions:

1. Serving as an Academician of the Academia Sinica.
2. Having served as a National Endowed Professor or an Endowed Professor at a domestic or foreign university.
3. Having received the National Master of Industry-Academia Cooperation Award.
4. Having received the Ministry of Education's Academic Award, National Outstanding General Education Teacher Award, or Master Teacher Award.
5. Having received the Ministry of Science and Technology's Outstanding Research Award twice or more.
6. Within the three years prior to the month of reaching retirement age or the expiration of each term extension, they have published one or more personal works or have published three or more papers related to the courses they teach in renowned domestic or foreign academic journals (SCI, SCIE, SSCI, A&HCI, TSSCI, THCI) as the first author or corresponding author, making significant contributions to the academic field. In addition, papers published in SCI, SCIE, SSCI journals must be in Q1 to Q2 level journals, and the journal level is based on the ranking results calculated by the Journal Impact Factor in the WOS database. Journal papers used for faculty promotion cannot be counted.
7. Professors of artistic subjects have created, performed, or provided technical guidance three times or more (inclusive) within the three years prior to the month of

reaching retirement age or the expiration of each term extension, and have an international reputation.

8. The courses they teach are high-tech or rare, and it is difficult to find replacements in the short term. Within the three years prior to the month of reaching retirement age or the expiration of each term extension, they have received YunTech's Excellent or Outstanding Teaching Award once.

9. Within the three years prior to the month of reaching retirement age or the expiration of each term extension, they have executed industry-academia cooperation projects with a total amount of 6 million NTD or more (inclusive), of which the amount of industry-academia cooperation projects executed by the teacher as the project leader must be at least 3 million NTD. If the project includes co-principal investigators, please attach the contribution ratio of the project for calculation.

The extension of term for faculty members is handled in accordance with the following provisions and ends at the end of the semester when they reach the age of 70:

(1) For the first extension of term in accordance with the first to fifth items of the second subparagraph of this item, the department (or institute) may apply for term extension until the end of the semester when the faculty members reach the age of 70, depending on teaching needs.

(2) For the first extension of term in accordance with the sixth to ninth items of the second subparagraph of this item, the extension of service starts from the day the faculty members reach the age of 65 and ends at the end of the semester when they reach the age of 66.

The department and college faculty evaluation committees may establish stricter conditions than the preceding items, and implement them after submitting them to the university faculty evaluation committee for record.

5. Faculty members applying for the second (or more) extension of term in accordance with Item 3, in addition to meeting the basic conditions of the first subparagraph of Item 4, should meet one of the special conditions that have not been recognized in the previous three semesters and the fourth semester:

(1) Serving as an Academician of the Academia Sinica.

(2) Serving as a National Endowed Professor or an Endowed Professor at a domestic or foreign university.

(3) Receiving the National Master of Industry-Academia Cooperation Award.

(4) Receiving the Ministry of Education's Academic Award, National Outstanding

General Education Teacher Award, or Master Teacher Award.

(5) Receiving the Ministry of Science and Technology's Outstanding Research Award once or more.

(6) Publishing one or more personal works or publishing one or more papers related to the courses they teach in renowned domestic or foreign academic journals (SCI, SCIE, SSCI, A&HCI, TSSCI, THCI) as the first author or corresponding author, making significant contributions to academia. In addition, papers published in SCI, SCIE, SSCI journals must be in Q1 to Q2 level journals, and the journal level is based on the ranking results calculated by the Journal Impact Factor in the WOS database. Journal papers used for faculty promotion cannot be counted.

(7) Professors of artistic subjects have created, performed, or provided technical guidance once or more (inclusive) within the three years prior to the month of reaching retirement age or the expiration of each term extension, and have an international reputation.

(8) The courses they teach are high-tech or rare, and it is difficult to find replacements in the short term. They have received YunTech's Excellent or Outstanding Teaching Award once.

(9) Executing industry-academia collaboration projects with a total amount of 2 million NTD or more (inclusive), of which the amount of industry-academia collaboration projects executed by the faculty member as the project leader must be at least 1 million NTD. If the project includes co-principal investigators, please attach the contribution ratio of the project for calculation.

The extension of term for faculty members is handled in accordance with the following provisions and ends at the end of the semester when they reach the age of 70:

(1) For the second (or more) extension of term in accordance with the first to fifth items of the first subparagraph of this item, the department (or institute) may apply for a term extension until the end of the semester when the faculty members reach the age of 70, depending on teaching needs.

(2) For the second (or more) extension of term in accordance with the sixth to ninth items of the first subparagraph of this item, each term extension should not exceed one year.

The department and college faculty evaluation committees may establish stricter conditions than the previous items, and implement them after submitting them to the university faculty evaluation committee for record.

6. For Professors and Associate Professors applying for an extension of term, if the date they reach the age of 65 falls between February 1 and July 31 of the same year, or if the term extension expires on July 31 of the same year, they should submit all relevant documents along with the meeting minutes of the department and college faculty evaluation committees to the Personnel Office for consolidation and submission to the university faculty evaluation committee for review before the end of November of the previous year. If the date they reach the age of 65 falls between August 1 and January 31 of the following year, or if the term extension period expires on January 31 of the following year, they should submit all relevant documents along with the meeting minutes of the department and college faculty evaluation committees to the Personnel Office for consolidation and submission to the university faculty evaluation committee for review before the end of May of the same year.

Faculty members who meet the first to fifth items of the second subparagraph of Item 4 or the first to fifth items of the first subparagraph of Item 5, or who have contributed five times the amount stipulated in the sixth or ninth items of the second subparagraph of Item 4 or the sixth or ninth items of the first subparagraph of Item 5, should submit all relevant documents to the Personnel Office for consolidation and submission to the university faculty evaluation committee for review.

For those applying for an extension of term with "personal works" as referred to in the sixth item of the first subparagraph of Item 4 or the sixth item of the first subparagraph of Item 5, the following regulations must be complied with:

(1) Personal works refer to academic, technical, or artistic works that are relevant to the nature of the subjects taught and have been published and publicly distributed. If the faculty member publishes the work himself/herself, it must be a work that clearly states the name, residence, date of publication, edition, place of publication, and place of printing of the author and publisher. If the work is co-authored, the part participated by the person should be explained in writing, and the co-authors should sign to confirm.

(2) Personal works should be reviewed by external experts sent by the Office of Academic Affairs before being reviewed by the three-level faculty evaluation committee. There should be three external review committee members, and at least two of them should recommend approval.

7. The recognition and review of eligibility for extension of term shall be managed by the faculty evaluation committees at all levels according to their responsibilities.

8. Faculty members may not take leave without pay, be seconded to other agencies, or take leave for further study or research during the term extension period.

9. If the President retires during the term extension period, the effective date of retirement is as follows:

(1) If the term expires, the effective date of retirement is the day after the term expires.

(2) If the resignation is approved by the competent authority during the term, the effective date of retirement is the day the resignation takes effect.

10. If a faculty member has no teaching intention, does not meet the conditions for extension of term, or the department (or institute) no longer needs such teaching service during the term extension period, the term extension should be terminated and retirement should be processed immediately, with the date of termination of the term extension as the effective date of retirement.

11. The extension of term for professor and associate professor level technical personnel hired in accordance with the Employment Regulations for Professional Technicians Teaching at Universities can be managed in accordance with these guidelines.

12. Matters not covered in these guidelines shall be managed in accordance with other relevant laws and regulations.

13. These guidelines shall be implemented after being approved at the Administrative Meeting, and the same applies to amendments.