

National Yunlin University of Science and Technology Guidelines for Implementing the Employment of Professional Technicians for Teaching

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1. These Guidelines are established in accordance with Article 9 of the Ministry of Education's "Employment Regulations for Professional Technicians Teaching at Universities" and Article 6 of "~~YuntechYunTech~~'s Regulations for the Appointment and Promotion of ~~TeachersFaculty Members~~".
2. The appointment of professional technicians at ~~YuntechYunTech~~, except as otherwise provided by law, shall be handled in accordance with these Guidelines.
3. The term "professional technician" in these Guidelines refers to individuals in Taiwan and abroad who have special professional practice, accomplishments, or achievements and are capable of performing teaching tasks.
4. Professional technicians are classified, with reference to those for faculty members, into four levels: Professor, Associate Professor, Assistant Professor, and Lecturer, and are primarily part-time.
5. A professional technician (expert) at the Professor level (~~expert~~) should-shall meet one of the following qualifications:
 - (1) Has served as a professional technician at the Associate Professor level for more than three years, with excellent performance and concrete achievements.
 - (2) Has engaged in professional work related to the subject of application for more than fifteen years, with special accomplishments or achievements. However, those who have won international awards may have their years of service reduced.
6. A professional technician (expert) at the Associate Professor level (~~expert~~) should-shall meet one of the following qualifications:
 - (1) Has served as a professional technician at the Assistant Professor level for more than three years, with excellent performance and concrete achievements.
 - (2) Has engaged in professional work related to the subject of application for more than twelve years, with special accomplishments or achievements. However, those who have won international awards may have their years of service reduced.
7. A professional technician (expert) at the Assistant Professor level (~~expert~~) should-shall meet one of the following qualifications:
 - (1) Has served as a professional technician at the Lecturer level for more than three years, with excellent performance and concrete achievements.
 - (2) Has engaged in professional work related to the subject of application for more than nine years, with special accomplishments or achievements. However, those who have won international awards may have their years of service reduced.
8. A professional technician (expert) at the Lecturer level (~~expert~~) should-shall have engaged in professional work related to the subject of application for more than six years, with special accomplishments or achievements. However, those who have won international awards may have their years of service reduced.
9. The appointment of professional technicians should be based on the principles of fairness, justice, and openness. The appointment procedures and terms of appointment should be handled in accordance with the regulations for YuntechYunTech's regulations on teachersfaculty members.

10. Each department (institute) ~~should shall hire engage~~ professional technicians for teaching based on the principle that there are no ~~teachers faculty members~~ who meet the qualifications stipulated in the Act Governing the Appointment of Educators in the specific field. ~~However, except~~ those who have special accomplishments or achievements in the specific field of professional technology, have concrete achievements, and have been approved by the Teacher-Faculty Evaluation Committee at all levels of ~~Yuntech YunTech are not limited to this.~~

11. The recognition of concrete achievements, special accomplishments, or achievements of professional technicians can be made by the specification that each department (institute) stipulates determined according to different professional fields ~~by each department (institute), and implemented after being approved adopted~~ by the College and University Teacher-Faculty Evaluation Committees and approved implemented by the President.

The recognition of concrete achievements, special accomplishments, or achievements in the preceding paragraph shall be handled in accordance with the regulations for external review of teachers' faculty members' works at ~~Yuntech YunTech~~. The review fees for part-time professional technicians shall be borne by the applicants.

12. Those who have won international awards may have their required years of service reduced by one to three years, but only those who have won awards in international competitions with more than twenty countries participating are eligible. The reduction of years of service shall be determined according to the specification stipulated by the department (institute), approved by the College and University Teacher-Faculty Evaluation Committees, and implemented after being approved by the President.

13. ~~When hiring~~ In the engagement of professional technicians for teaching, the following ~~proofs-~~ certifications should shall be submitted for review by the Teacher-Faculty Evaluation Committees at three levels:

(1) ~~Proof evidencing documents of to~~ professional work experience related to the subject of application.

(2) ~~Proof certification~~ of special accomplishments, achievements, or international awards.

The promotion of full-time professional technicians shall be handled ~~in accordance with~~ reference to the regulations for the review of ~~teacher-faculty~~ qualifications based on technical reports, works, and proof of achievements in the "Regulations Governing Accreditation of Teacher Qualifications at Junior Colleges and Institutions of Higher Education". The review items and procedures for promotion shall be handled ~~in accordance with~~ reference to ~~Yuntech YunTech's Teacher-Faculty~~ Promotion Review Regulations. No promotions are available for ~~P~~part-time professional technicians ~~do not handle promotions~~.

14. Matters such as dismissal, suspension, non-renewal, and appeals of professional technicians shall be handled ~~in accordance with~~ reference to the regulations for ~~teachers faculty members~~.

15. The number of teaching hours per week for professional technicians shall be in accordance with the regulations for the same level, and teaching hour fees shall be paid.

16. ~~If a~~ professional technician's shall be dismissed immediately after being verified by the University Faculty Evaluation Committee with qualification documents, ~~proof certification~~ of achievements that were are found to be forged, altered, falsely recorded, or ~~if there are~~ cases of plagiarism or ~~theft piracy~~ in the works, ~~they should be dismissed immediately after being confirmed by the University Teacher Evaluation Committee.~~

17. To the appointment levels and qualifications of teaching staff ~~hired engaged~~ by ~~Yuntech YunTech's~~ Continuing Education Center, ~~their appointment levels and qualifications, these~~ Guidelines may apply ~~these Guidelines~~.

18. These Guidelines, and amendments hereto, shall be drafted by the University Teacher-Faculty Evaluation Committee, submitted to the University Affairs Meeting for approval, and implemented after being approved by the President. ~~The same applies when they are amended.~~